

## **MINUTES**

GOVERNANCE PRACTICE COMMITTEE Wednesday, September 4, 2013

Staff: Helen Jones-Kelley

Lynn Voisard

Present: Judy Cook, Chair

Stan Eichenauer

Anthony Whitmore

Unable to Attend: Gretchen Foley

Jacquelyn Jackson

## **CALL TO ORDER**

J. Cook, Governance Committee Chair, called the meeting to order in the offices of the ADAMHS Board for Montgomery County. A quorum was present.

## **BOARD OF DIRECTOR ATTRIBUTES MATRIX**

Members present reviewed the responses from board members. 100% of board members responded.

Instrument used will be further defined as to areas covered and the meaning of Strong Presence, Present and Not Present. These responses allow for baseline data and allows opportunities for training in critical areas. There was a suggestion to include Policy Experience.

- J. Cook will speak more about the strengths and needs at the October Board Retreat.
- L. Voisard will reformat the information for easier reading and discussion.

## BOARD OF DIRECTOR EVALUATION/SELF ASSESSMENT

J. Cook shared that 100% of the board members completed the self-assessment.

Members present feel that the additional comments from board members presents a very positive overview of the board, especially since the new governance model was adopted.

Suggested having off-site committee meetings to afford opportunities for board members and staff to visit

udy pulled out suggesthat anything below 4% suggests need for improvement and above 4.7, 4.8, 4.6 does that mean those are our successes. Does it mean a 3.5 is a need for more work – what do we want to get out of this data.

What does it say when people have a mix opinion? Some people won't give a five. Best way to do in the future do a survey monkey.

Reviewed the comment section – people seem positive about the model we have adopted. No indiction of anything negative – members of the committee were uplifted by the responses.

Should we try and get more comment responses in the future – there is a value in both response choices.

Address 1 & 2 as if it is all of us – who gets to see this? Just as a narrative – not the data. Just give the bottom row number and the comment sheets

We are over 80% of board feels we are going right direction – 100% responded and 80% function high 70% comfortable with information that ed presents, 40% felt like more training on bh issues --

Very positive story demonstrates the first full year of getting into a new model – so this reponse is very positive.

Some board members want to get to know board members better – maybe have P&S in other locations. Give opportunity make a presentation and bd mbrs ask questions and get to know them better. Get a picture of what they are about.

At the retreat have time to talk about when we go to agency, how do we behave, why are we going, what should we do or not do when we are there. (board roles and responsibilities) help us be better informed. Invite everyone – they can all sit in – but it is the committee – that chair would manage and keep members keep on target.

So to distribute do a short narrative and include the comments – who will do? Judy will take a shot at preparing the statement – here are comments to what people pleased that over 80% of board has a positive view. Include statement on what committee learned in doing this process – refine questions – explain that people can put N/A's instead of just a number.

Good start – good base information. We are moving forward. Think we are heading towards a process similar to sinclair's. good clarity in roles as in the past.

Board Attributes Matrix – lynn will put the names on the attributes for our next meeting.

Other --

Next Meeting Scheduled: October 1, 2013 – yes we will have that meeting.

Adjourn – with no further business the meeting was adjourned at 6:50 pm.